

Data in this report are those reported by districts in the Student Information Repository System as of August 24, 2012.

On May 29, 2012, the United States Department of Education (USDE) approved New York's Elementary and Secondary Education Act (ESEA) waiver. This waiver provides New York with increased flexibility to help close the achievement gap and assist students in becoming college and career ready. New York's waiver introduced a system of identifying districts and/or schools as **Reward, Focus,** or **Priority**, based on performance in English language arts (ELA), mathematics, and science at the elementary/middle level and in ELA, mathematics, and graduation rate at the secondary level. More information on the waiver is available at http://www.p12.nysed.gov/esea-waiver/.

Data in The New York State Accountability Report are those used to determine **Performance Indices (PIs)** and make **Adequate Yearly Progress (AYP)** determinations which, in turn, are used to assist in identifying districts and schools as Reward, Focus, and Priority. Explanations of how the data are used to make the determinations are available at http://www.p12.nysed.gov/accountability/ESEAMaterials.html.

More Information: Office of Accountability New York State Education Department 55 Hanson Place Brooklyn, NY 11217 Email: accountinfo@mail.nysed.gov

### **Adequate Yearly Progress and Performance Indices**

Performance Indices (PIs) and Unweighted Combined PIs are used to determine if a district or school is Priority or Focus. Adequate Yearly Progress (AYP) for accountability groups (all students, racial/ethnic groups, students with disabilities, limited English proficient students, and economically disadvantaged students) and PIs for accountability groups and non-AYP groups (non-racial/ethnic groups, general-education students, English proficient students, not economically disadvantaged students, male and female students, and migrant and non-migrant students) are used to determine if a district or school is Reward or a school requires a Local Assistance Plan. For more information, see http://www.p12.nysed.gov/accountability/documents/NYSESEAFlexibilityWaiver\_REVISED.pdf

### **Adequate Yearly Progress**

In accordance with federal and State laws, the New York State Education Department must determine and report on the performance of students in the following areas:

- 1) Elementary/middle-level (grades 3 8) English Language Arts (ELA)
- 2) Elementary/middle-level (grades 3 8) Mathematics
- 3) Elementary/middle-level (grades 4 and 8) Science
- 4) Secondary-level (grades 9-12) ELA
- 5) Secondary-level (grades 9-12) Mathematics
- 6) Graduation Rate

This performance is determined by identifying whether or not a district or school made **"Adequate Yearly Progress"** (AYP). AYP indicates satisfactory progress by a district or a school toward the goal of proficiency for all students. In ELA, mathematics, and science, AYP is determined by comparing the percentage of students tested and the performance of tested students against defined standards. In graduation rate, AYP is determined by comparing the percentage of students graduating against defined standards.

### Standards for English Language Arts, Mathematics, and Science

Participation: In ELA and mathematics, 95% of students in each accountability group with 40 or more members must be tested to meet the participation criterion. In science, 80% must be tested.
 Performance: In ELA and mathematics, a calculated measure of performance called the "Performance Index" (PI) for each accountability group with 30 or more members must equal or exceed a preset objective called an "Effective Annual Measurable Objective" (EAMO) or a safety net objective called a "Safe Harbor Target." In science, the criterion for performance is the same but the safety net is referred to as a "Progress Target."

Districts and schools must meet both the participation and performance criteria for all groups with sufficient numbers to make AYP.

### **Standards for Graduation Rate**

Districts and schools with secondary-level grades are also held to certain standards for the percentage of students who graduated. To make AYP in graduation rate, every accountability group with 30 or more members must make AYP. For a group to make AYP, the graduation rate of the 4-year graduation-rate total cohort or the 5-year graduation-rate total cohort must equal or exceed the Graduation-Rate Standard of 80% or the group's Progress Target. A cohort is a group of students who entered grade 9 anywhere in a particular school year. Graduation rates for these cohorts are then determined 4 and 5 years after the students first enter grade 9.

For more information on how AYP and PIs are determined, see "Determining AYP in 2011-12" under Understanding Accountability in New York State at http://www.p12.nysed.gov/irs/accountability/.

#### SCHOOL ID: 440401060005 DISTRICT: PINE BUSH CENTRAL SCHOOL DISTRICT

Adequate Yearly Progress: In secondary-level English language arts (ELA), districts and schools must meet both the participation and performance criteria to make Adequate Yearly Progress (AYP).

**Participation:** To meet the participation criterion, at least 95% of students in each accountability group with 40 or more members must be tested on an appropriate ELA assessment.

**Performance:** To meet the performance criterion, the Performance Index (PI) of students in each accountability group with 30 or more members must be equal to or greater than the Effective Annual Measurable Objective (EAMO) or the Safe Harbor Target.

#### All accountability groups met the participation and performance criteria (made AYP): YES

Student Group	Made AYP
All Students	<ul> <li>Image: A second s</li></ul>
American Indian or Alaska Native	—
Black or African American	<ul> <li>Image: A second s</li></ul>
Hispanic or Latino	<ul> <li>Image: A second s</li></ul>
Asian or Native Hawaiian/Other Pacific Islander	—
White	<ul> <li>Image: A second s</li></ul>
Multiracial	—
Students With Disabilities	<ul> <li>Image: A second s</li></ul>
Limited English Proficient	_
Economically Disadvantaged	<ul> <li>Image: A start of the start of</li></ul>

Made AYP

X Did not make AYP

There were not enough students to make an AYP determination

## **Secondary-Level ELA: Participation**

#### SCHOOL: PINE BUSH SENIOR HIGH SCHOOL

#### SCHOOL ID: 440401060005 DISTRICT: PINE BUSH CENTRAL SCHOOL DISTRICT

#### All accountability groups with 40 or more members tested at least 95% of 12th graders: YES

#### Secondary-Level English Language Arts (ELA) Participation Results

Student Group	Tested 95%	12th Graders	Percent of 12th Graders with Valid Test Scores
All Students	1	430	99%
American Indian or Alaska Native	—	2	—
Black or African American	1	53	100%
Hispanic or Latino	1	47	98%
Asian or Native Hawaiian/Other Pacific Islander	—	8	—
White	1	320	99%
Multiracial	_	0	—
Students With Disabilities	1	112*	97%*
Limited English Proficient	_	1	—
Economically Disadvantaged	1	142	99%

✓ At least 95% of 12th graders were tested.

**X** Less than 95% of 12th graders were tested.

- There were fewer than 40 12th graders in the group.

\* The percentage of 12th graders tested in the current year fell below 95 percent, so the numbers of 12th graders in the current year and previous year were combined to provide the school/district with another opportunity to meet the participation rate criterion.

#### SCHOOL ID: 440401060005 DISTRICT: PINE BUSH CENTRAL SCHOOL DISTRICT

# All accountability groups with 30 or more members had a PI greater than or equal to the EAMO or Safe Harbor Target: YES

#### Secondary-Level English Language Arts (ELA) Performance Results

	PI >= EAMO or 2008 Accountability			Objectives	
Student Group	Safe Harbor Target	Cohort Members	PI	EAMO	Safe Harbor Target
All Students	<ul> <li>Image: A set of the set of the</li></ul>	445	168	154	154
American Indian or Alaska Native	_	2	-	—	—
Black or African American	<ul> <li>Image: A set of the set of the</li></ul>	53	157	121	121
Hispanic or Latino	1	50	160	124	124
Asian or Native Hawaiian/Other Pacific Islander	_	8	-	—	—
White	1	332	170	168	168
Multiracial	—	0	—	—	—
Students With Disabilities	1	68 <b>†</b>	93 <b>†</b>	85	85
Limited English Proficient	—	2	-	_	—
Economically Disadvantaged	1	152	153	133	133

✓ Performance Index is equal to or greater than Effective Annual Measurable Objective.

✗ Performance Index is less than Effective Annual Measurable Objective and Safe Harbor Target. ▮

- There were fewer than 30 tested students in the 2008 accountability cohort.

+ Includes former students with disabilities because the number of students with disabilities in the current year is equal to or greater than 30.

**2008 Accountability Cohort:** The 2008 Accountability Cohort consists of all students who first entered grade 9 anywhere between July 1, 2008 and June 30, 2009 or, in the case of ungraded students with disabilities, reached their seventeenth birthday during the 2008-09 school year. Results for these students are captured as of June 30, 2012. A more detailed definition of this cohort is available in "Secondary-Level Cohort Definitions" at http://www.p12.nysed.gov/irs/sirs/.

**Performance Index (PI):** A PI is a value from 0 to 200 that is assigned to an accountability group, indicating how that group performed on a required State test (or approved alternative). Student scores on the tests are converted to four performance levels, from Level 1 to Level 4. A PI is calculated using the levels and the following equation: ([(Count at Level 2) + 2(Count at Level 3) + 2(Count at Level 4)] ÷ [Count of Cohort Members]) × 100

**Effective Annual Measurable Objective (EAMO):** The EAMO is the PI value that each accountability group of a given size within a district or school is expected to achieve to meet the performance criterion. The EAMO table is available at http://www.p12.nysed.gov/irs/accountability/ under the header "Annual Measurable Objectives."

**Safe Harbor Target:** Safe Harbor provides an alternate means to meet the performance criterion for accountability groups whose PIs are less than their EAMOs. The 2011-12 Safe Harbor Target is calculated using the following formula: 2010-11 PI + (200 - the 2010-11 PI)  $\times$  0.10

#### SCHOOL ID: 440401060005 DISTRICT: PINE BUSH CENTRAL SCHOOL DISTRICT

#### Participation and performance for the following groups are *NOT* used to determine AYP.

#### Participation

Student Group	12th Graders	Percent of 12th Graders with Valid Test Scores
Not American Indian or Alaska Native	428	99%
Not Black or African American	377	99%
Not Hispanic or Latino	383	99%
Not Asian or Native Hawaiian/Other Pacific Islander	422	99%
Not White	110	99%
Not Multiracial	430	99%
General Education	376	100%
English Proficient	429	99%
Not Economically Disadvantaged	288	99%
Male	217	99%
Female	213	99%
Migrant	0	_
Not Migrant	430	99%

- There were fewer than 40 12th graders in the group.

#### Performance

Student Group	2008 Accountability Cohort Members	PI
Not American Indian or Alaska Native	443	167
Not Black or African American	392	169
Not Hispanic or Latino	395	169
Not Asian or Native Hawaiian/Other Pacific Islander	437	167
Not White	113	161
Not Multiracial	445	168
General Education	382	181
English Proficient	443	168
Not Economically Disadvantaged	293	175
Male	221	165
Female	224	170
Migrant	0	_
Not Migrant	445	168

— There were fewer than 30 students in the cohort.

#### SCHOOL ID: 440401060005 DISTRICT: PINE BUSH CENTRAL SCHOOL DISTRICT

**Adequate Yearly Progress:** In secondary-level mathematics, districts and schools must meet both the participation and performance criteria to make Adequate Yearly Progress (AYP).

**Participation:** To meet the participation criterion, at least 95% of students in each accountability group with 40 or more members must be tested on an appropriate math assessment.

**Performance:** To meet the performance criterion, the Performance Index (PI) of students in each accountability group with 30 or more members must be equal to or greater than the Effective Annual Measurable Objective (EAMO) or the Safe Harbor Target.

#### All accountability groups met the participation and performance criteria (made AYP): NO

Student Group	Made AYP
All Students	~
American Indian or Alaska Native	
Black or African American	<ul> <li>Image: A second s</li></ul>
Hispanic or Latino	<ul> <li>Image: A second s</li></ul>
Asian or Native Hawaiian/Other Pacific Islander	
White	×
Multiracial	—
Students With Disabilities	×
Limited English Proficient	_
Economically Disadvantaged	1

Made AYP

X Did not make AYP

There were not enough students to make an AYP determination

#### SCHOOL ID: 440401060005 DISTRICT: PINE BUSH CENTRAL SCHOOL DISTRICT

#### All accountability groups with 40 or more members tested at least 95% of 12th graders: YES

#### Secondary-Level Math Participation Results

Student Group	Tested 95%	12th Graders	Percent of 12th Graders with Valid Test Scores
All Students	1	430	99%
American Indian or Alaska Native	—	2	—
Black or African American	1	53	100%
Hispanic or Latino	1	47	100%
Asian or Native Hawaiian/Other Pacific Islander	—	8	-
White	1	320	99%
Multiracial	—	0	—
Students With Disabilities	1	112*	97%*
Limited English Proficient	_	1	—
Economically Disadvantaged	1	142	99%

✓ At least 95% of 12th graders were tested.

**X** Less than 95% of 12th graders were tested.

- There were fewer than 40 12th graders in the group.

\* The percentage of 12th graders tested in the current year fell below 95 percent, so the numbers of 12th graders in the current year and previous year were combined to provide the school/district with another opportunity to meet the participation rate criterion.

#### SCHOOL ID: 440401060005 DISTRICT: PINE BUSH CENTRAL SCHOOL DISTRICT

# All accountability groups with 30 or more members had a PI greater than or equal to the EAMO or Safe Harbor Target: NO

#### **Secondary-Level Math Performance Results**

	PI >= EAMO or	PI >= EAMO or 2008 Accountability		Objectives	
Student Group	Safe Harbor Target	Cohort Members	PI	EAMO	Safe Harbor Target
All Students	1	445	146	131	131
American Indian or Alaska Native	—	2	—	—	—
Black or African American	<ul> <li>Image: A set of the set of the</li></ul>	53	138	90	90
Hispanic or Latino	1	50	126	95	95
Asian or Native Hawaiian/Other Pacific Islander	-	8	—	—	—
White	1	332	149	148	148
Multiracial	—	0	—	—	—
Students With Disabilities	×	68†	60 <b>†</b>	70	70
Limited English Proficient	—	2	_	_	—
Economically Disadvantaged	1	152	131	107	107

✓ Performance Index is equal to or greater than Effective Annual Measurable Objective.

**X** Performance Index is less than Effective Annual Measurable Objective and Safe Harbor Target.

- There were fewer than 30 tested students in the 2008 accountability cohort.

+ Includes former students with disabilities because the number of students with disabilities in the current year is equal to or greater than 30.

**2008 Accountability Cohort:** The 2008 Accountability Cohort consists of all students who first entered grade 9 anywhere between July 1, 2008 and June 30, 2009 or, in the case of ungraded students with disabilities, reached their seventeenth birthday during the 2008-09 school year. Results for these students are captured as of June 30, 2012. A more detailed definition of this cohort is available in "Secondary-Level Cohort Definitions" at http://www.p12.nysed.gov/irs/sirs/.

**Performance Index (PI):** A PI is a value from 0 to 200 that is assigned to an accountability group, indicating how that group performed on a required State test (or approved alternative). Student scores on the tests are converted to four performance levels, from Level 1 to Level 4. A PI is calculated using the levels and the following equation: ([(Count at Level 2) + 2(Count at Level 3) + 2(Count at Level 4)] ÷ [Count of Cohort Members]) × 100

**Effective Annual Measurable Objective (EAMO):** The EAMO is the PI value that each accountability group of a given size within a district or school is expected to achieve to meet the performance criterion. The EAMO table is available at http://www.p12.nysed.gov/irs/accountability/ under the header "Annual Measurable Objectives."

**Safe Harbor Target:** Safe Harbor provides an alternate means to meet the performance criterion for accountability groups whose PIs are less than their EAMOs. The 2011-12 Safe Harbor Target is calculated using the following formula: 2010-11 PI + (200 - the 2010-11 PI)  $\times$  0.10

#### SCHOOL ID: 440401060005 DISTRICT: PINE BUSH CENTRAL SCHOOL DISTRICT

#### Participation and performance for the following groups are *NOT* used to determine AYP.

#### Participation

Student Group	12th Graders	Percent of 12th Graders with Valid Test Scores
Not American Indian or Alaska Native	428	99%
Not Black or African American	377	99%
Not Hispanic or Latino	383	99%
Not Asian or Native Hawaiian/Other Pacific Islander	422	99%
Not White	110	100%
Not Multiracial	430	99%
General Education	376	100%
English Proficient	429	99%
Not Economically Disadvantaged	288	100%
Male	217	99%
Female	213	100%
Migrant	0	_
Not Migrant	430	99%

- There were fewer than 40 12th graders in the group.

#### Performance

Student Group	2008 Accountability Cohort Members	PI
Not American Indian or Alaska Native	443	146
Not Black or African American	392	147
Not Hispanic or Latino	395	148
Not Asian or Native Hawaiian/Other Pacific Islander	437	146
Not White	113	135
Not Multiracial	445	146
General Education	382	160
English Proficient	443	146
Not Economically Disadvantaged	293	154
Male	221	145
Female	224	147
Migrant	0	—
Not Migrant	445	146

— There were fewer than 30 students in the cohort.

#### SCHOOL ID: 440401060005 DISTRICT: PINE BUSH CENTRAL SCHOOL DISTRICT

#### **Unweighted Combined ELA and Math Performance Indices (PIs)**

The unweighted combined ELA and math Performance Index (PI) is the sum of the PIs for all measures for which the school/district has 30 or more students in the group divided by the number of measures for which the school/district has 30 or more students in the group. For example, EM ELA = 150, EM Math = 180, HS ELA = 140, HS Math = 160:  $(150 + 180 + 140 + 160) \div 4 = 157.5 = 158$ .

Student Group	Elementary/ Middle-Level ELA Pl	Elementary/ Middle-Level Math Pl	Secondary-Level ELA Pl	Secondary-Level Math Pl	Unweighted Combined Pl
All Students	—	—	168	146	157
American Indian or Alaska Native	_	_	_	_	_
Black or African American	_	—	157	138	148
Hispanic or Latino	_	—	160	126	143
Asian or Native Hawaiian/Other Pacific Islander	_	_	_	_	_
White	—	—	170	149	160
Multiracial	_	—	—	_	—
Students With Disabilities	_	—	93	60	77
Limited English Proficient	—	—	—	—	—
Economically Disadvantaged	_	—	153	131	142

- There was not enough students to determine a Performance Index.

#### SCHOOL ID: 440401060005 DISTRICT: PINE BUSH CENTRAL SCHOOL DISTRICT

**Adequate Yearly Progress:** To make AYP in graduation rate, every accountability group with 30 or more members must make AYP. For a group to make AYP, the graduation rate of the 4-year graduation-rate total cohort <u>OR</u> the 5-year graduation-rate total cohort must equal or exceed the Graduation-Rate Standard of 80% or the group's Progress Target.

#### All accountability groups made AYP: NO

Student Group	Made AYP
All Students	<ul> <li>Image: A second s</li></ul>
American Indian or Alaska Native	—
Black or African American	~
Hispanic or Latino	×
Asian or Native Hawaiian/Other Pacific Islander	—
White	<ul> <li>Image: A second s</li></ul>
Multiracial	—
Students With Disabilities	×
Limited English Proficient	—
Economically Disadvantaged	1

✓ Made AYP

X Did not make AYP

There were not enough students to make an AYP determination

October 25, 2013

## **Graduation Rate: 4-Year Graduation-Rate Total Cohort**

#### SCHOOL: PINE BUSH SENIOR HIGH SCHOOL

#### SCHOOL ID: 440401060005 DISTRICT: PINE BUSH CENTRAL SCHOOL DISTRICT

# All accountability groups with 30 or more members met the graduation-rate criterion for the four-year graduation-rate total cohort: NO

#### Four-Year Graduation-Rate Total Cohort

Student Group	Met Graduation- Rate Criterion	2007 Four- Year Graduation- Rate Total Cohort	Graduation Rate	State Standard	Progress Target
All Students	1	501	87%	80%	80%
American Indian or Alaska Native	—	2	—	—	—
Black or African American	×	60	73%	80%	80%
Hispanic or Latino	1	44	86%	80%	80%
Asian or Native Hawaiian/Other Pacific Islander	—	13	—	—	—
White	1	379	88%	80%	80%
Multiracial	—	3	—	—	—
Students With Disabilities	×	89†	67%†	80%	71%
Limited English Proficient	—	1	_	_	_
Economically Disadvantaged	1	159	85%	80%	80%

✓ Graduation rate is equal to or greater than the State Standard or the group's Progress Target.

**X** Graduation rate is less than the State Standard and the group's Progress Target.

- There were fewer than 30 students in the cohort.

+ Includes former students with disabilities because the number of students with disabilities in the current year is equal to or greater than 30.

#### 2007 Four-Year Graduation-Rate Total Cohort

The 2007 four-year graduation-rate total cohort consists of all students who first entered grade 9 anywhere between July 1, 2007 and June 30, 2008. Four-year graduation-rate results for these students are captured as of August 31, 2011.

#### **Graduation Rate**

The graduate rate for the 2007 four-year graduation-rate total cohort is the percentage of cohort members who earned a local or Regents diploma by August 31, 2011.

#### **Progress Target**

The Progress Target for the 2007 four-year graduation-rate total cohort is a 10% gap reduction in the graduation rate of the 2006 four-year graduation-rate total cohort as of August 31, 2010. The following equation is used to determine the 2007 four-year graduation-rate total cohort progress target:

[(80 - the graduation rate of the 2006 four-year graduation-rate total cohort) x 0.1] + the graduation rate of the 2006 four-year graduation-rate total cohort

## **Graduation Rate: 5-Year Graduation-Rate Total Cohort**

SCHOOL: PINE BUSH SENIOR HIGH SCHOOL

#### SCHOOL ID: 440401060005 DISTRICT: PINE BUSH CENTRAL SCHOOL DISTRICT

# All accountability groups with 30 or more members met the graduation-rate criterion for the five-year graduation-rate total cohort: NO

#### **Five-Year Graduation-Rate Total Cohort**

Student Group	Met Graduation- Rate Criterion	2006 Five- Year Graduation- Rate Total Cohort	Graduation Rate	State Standard	Progress Target
All Students	1	507	91%	80%	80%
American Indian or Alaska Native	—	0	—	—	—
Black or African American	1	56	89%	80%	80%
Hispanic or Latino	1	59	81%	80%	80%
Asian or Native Hawaiian/Other Pacific Islander	—	6	—	—	—
White	1	384	93%	80%	80%
Multiracial	—	2	—	—	—
Students With Disabilities	×	76+	74% <b>†</b>	80%	79%
Limited English Proficient	_	4	_	_	_
Economically Disadvantaged	1	135	87%	80%	80%

✓ Graduation rate is equal to or greater than the State Standard or the group's Progress Target.

**X** Graduation rate is less than the State Standard and the group's Progress Target.

- There were fewer than 30 students in the cohort.

+ Includes former students with disabilities because the number of students with disabilities in the current year is equal to or greater than 30.

#### 2006 Five-Year Graduation-Rate Total Cohort

The 2006 five-year graduation-rate total cohort consists of all students who first entered grade 9 anywhere between July 1, 2006 and June 30, 2007. Five-year graduation-rate results for these students are captured as of August 31, 2011.

#### **Graduation Rate**

The graduate rate for the 2006 five-year graduation-rate total cohort is the percentage of cohort members who earned a local or Regents diploma by August 31, 2011.

#### **Progress Target**

The Progress Target for the 2006 five-year graduation-rate total cohort is a 20% gap reduction in the graduation rate of the 2005 five-year graduation-rate total cohort as of June 30, 2010. The following equation is used to determine the 2006 five-year graduation-rate total cohort progress target:

[(80 - the graduation rate of the 2005 five-year graduation-rate total cohort) x 0.2] + the graduation rate of the 2005 five-year graduation-rate total cohort

#### SCHOOL ID: 440401060005 DISTRICT: PINE BUSH CENTRAL SCHOOL DISTRICT

#### Graduation Rates for the following groups are *NOT* used to determine AYP.

	Four-Year Graduation-Rate Total Cohort		Five-Year Graduation-Rate Total Cohort		
Student Group	2007 Four- Year Graduation- Rate Total Cohort	Graduation Rate	2006 Five- Year Graduation- Rate Total Cohort	Graduation Rate	
Not American Indian or Alaska Native	499	87%	507	91%	
Not Black or African American	441	88%	451	91%	
Not Hispanic or Latino	457	87%	448	92%	
Not Asian or Native Hawaiian/Other Pacific Islander	488	86%	501	91%	
Not White	122	81%	123	85%	
Not Multiracial	498	87%	505	91%	
General Education	419	91%	434	94%	
English Proficient	500	87%	503	91%	
Not Economically Disadvantaged	342	87%	372	92%	
Male	257	83%	253	88%	
Female	244	91%	254	94%	
Migrant	0	—	0	—	
Not Migrant	501	87%	507	91%	

There were fewer than 30 students in the cohort.

#### Graduation Rates for Select Diploma Types

#### **Regents with Advanced Designation**

The percentage of 2007 Graduation-Rate Total Cohort members who graduated as of August 31, 2011 with a Regents Diploma with an Advanced Designation is 39%, which exceeded the State average of 31%.

#### **Regents with CTE Endorsement**

The percentage of 2007 Graduation-Rate Total Cohort members who graduated as of August 31, 2011 with a Regents Diploma with CTE Endorsement is 0%, which did not exceed the State average of 3%.