



The New York State Report Card 2011–12

School **JOHN V LINDSAY WILDCAT
ACADEMY CHARTER SCHOOL**
School ID **31-02-00-86-0819**
Principal **RONALD TABANO**
Telephone **(212) 209-6036**
Grades **9-12, US**

The New York State Report Card is an important part of the Board of Regents' effort to raise learning standards for all students. It provides information to the public on school/district enrollment and staff, student performance, and other measures of school and district performance. Knowledge gained from the report card on a school's or district's strengths and weaknesses can be used to improve instruction and services to students.

State assessments are designed to help ensure that all students reach high learning standards. They show whether students are getting the knowledge and skills they need to succeed at the elementary, middle, and commencement levels and beyond. The State requires that students who are not making appropriate progress toward the standards receive academic supports.

This report includes:

- 1 Profile**
This section shows comprehensive data relevant to this school's or district's learning environment, including information about enrollment, attendance and suspensions, and staff.
- 2 Student Performance**
This section shows student performance on standardized assessments at the elementary, middle, and commencement levels.
- 3 Student Outcomes**
This section shows outcomes for graduates and non-completers, including post-graduation plans of completers.

For more information:

Office of Information and Reporting Services
New York State Education Department
Room 863 EBA
Albany, NY 12234
Email: dataquest@mail.nysed.gov

1 Profile

School **JOHN V LINDSAY WILDCAT ACADEMY CHARTER SCHOOL**
School ID **31-02-00-86-0819**

Enrollment

	2009-10	2010-11	2011-12
Pre-K	0	0	
Kindergarten	0	0	0
Grade 1	0	0	0
Grade 2	0	0	0
Grade 3	0	0	0
Grade 4	0	0	0
Grade 5	0	0	0
Grade 6	0	0	0
Ungraded Elementary	0	0	0
Grade 7	0	0	0
Grade 8	0	0	0
Grade 9	144	156	132
Grade 10	73	88	139
Grade 11	152	180	114
Grade 12	42	59	90
Ungraded Secondary	0	0	1
Total K-12	411	483	476

Average Class Size

	2009-10	2010-11	2011-12
Common Branch			
Grade 8			
English			
Mathematics			
Science			
Social Studies			
Grade 10			
English		24	18
Mathematics		25	14
Science		25	
Social Studies	22		18

Enrollment Information

Enrollment counts are as of Basic Educational Data System (BEDS) day, which is typically the first Wednesday of October of the school year. Students who attend BOCES programs on a part-time basis are included in a school's and district's enrollment. Students who attend BOCES on a full-time basis or who are placed full time by the district in an out-of-district placement are not included in a school's or district's enrollment. The state public enrollment includes public school districts, charter schools, and NYSED-operated programs. Students classified by districts as "pre-first" are included in first grade counts. Kindergarten and Pre-K counts include half- and full-day students.

Average Class Size Information

Average Class Size is the total registration in specified classes divided by the number of those classes with registration. Common Branch refers to self-contained classes in Grades 1-6.

1 Profile

School **JOHN V LINDSAY WILDCAT ACADEMY CHARTER SCHOOL**
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Demographic Factors

	2009-10		2010-11		2011-12	
	#	%	#	%	#	%
Eligible for Free Lunch	352	86%	322	67%	365	77%
Reduced Price Lunch	59	14%	22	5%	18	4%
Limited English Proficient	21	5%	27	6%	33	7%
Racial/Ethnic Origin						
American Indian or Alaska Native	2	0%	0	0%	2	0%
Black or African American	214	52%	256	53%	264	55%
Hispanic or Latino	192	47%	220	46%	196	41%
Asian or Native Hawaiian/Other Pacific Islander	0	0%	0	0%	4	1%
White	3	1%	7	1%	9	2%
Multiracial	0	0%	0	0%	1	0%

Attendance and Suspensions

	2008-09		2009-10		2010-11	
	#	%	#	%	#	%
Annual Attendance Rate		54%		54%		59%
Student Suspensions	6	1%	0	0%	0	0%

Demographic Factors Information

Eligible for Free Lunch and Reduced-Price Lunch percentages are determined by dividing the number of approved lunch applicants by the Basic Educational Data System (BEDS) enrollment in full-day Kindergarten through Grade 12.

Attendance and Suspensions Information

Annual Attendance Rate is determined by dividing the school's (or district's) total actual attendance by the total possible attendance for a school year. A school's (or district's) actual attendance is the sum of the number of students in attendance on each day the school (or district's schools) was open during the school year. Possible attendance is the sum of the number of enrolled students who should have been in attendance on each day the school (or schools) was open during the school year. The state's *Annual Attendance Rate* is a weighted average of all district-level attendance rates.

Student Suspension rate is determined by dividing the number of students who were suspended from school (not including in-school suspensions) for one full day or longer anytime during the school year by the Basic Educational Data System (BEDS) day enrollments for that school year. A student is counted only once, regardless of whether the student was suspended one or more times during the school year.

1 Profile

School **JOHN V LINDSAY WILDCAT ACADEMY CHARTER SCHOOL**
 School ID **31-02-00-86-0819**

Teacher Qualifications

	2009-10	2010-11	2011-12
Total Number of Teachers	23	25	24
Percent with No Valid Teaching Certificate	9%	0%	8%
Percent Teaching Out of Certification	9%	8%	8%
Percent with Fewer than Three Years of Experience	17%	4%	4%
Percentage with Master's Degree Plus 30 Hours or Doctorate	26%	24%	21%
Total Number of Core Classes	84	86	91
Percent Not Taught by Highly Qualified Teachers in This School*	0%	0%	0%
Percent Not Taught by Highly Qualified Teachers in This District**	N/A	N/A	N/A
Percent Not Taught by Highly Qualified Teachers in High-Poverty Schools Statewide	6%	5%	4%
Percent Not Taught by Highly Qualified Teachers in Low-Poverty Schools Statewide	1%	0%	1%
Total Number of Classes	96	100	108
Percent Taught by Teachers Without Appropriate Certification	3%	2%	3%

*Not available at the district or statewide level.

**Not available for charter schools or at the statewide level.

Teacher Turnover Rate

	2008-09	2009-10	2010-11
Turnover Rate of Teachers with Fewer than Five Years of Experience	0%	0%	17%
Turnover Rate of All Teachers	5%	0%	12%

Staff Counts

	2009-10	2010-11	2011-12
Total Other Professional Staff	28	28	31
Total Paraprofessionals*	N/A	N/A	N/A
Assistant Principals	2	1	2
Principals	2	2	2

*Not available at the school level.

Teacher Qualifications Information

The *Percent Teaching Out of Certification* for public schools is the percent doing so on more than an incidental basis; that is, the percent teaching for more than five periods per week outside certification.

Core Classes are primarily K-6 common branch, English, mathematics, science, social studies, art, music, and foreign languages. To be *Highly Qualified*, a teacher must have at least a Bachelor's degree, be certified to teach in the subject area or otherwise in accordance with state standards, and show subject matter competency.

In public schools, a teacher who taught one class outside of the certification area(s) is counted as *Highly Qualified* provided that 1) the teacher had been determined by the school or district through the HOUSSE process or other state-accepted methods to have demonstrated acceptable subject knowledge and teaching skills and 2) the class in question was not the sole assignment reported. Credit for incidental teaching does not extend beyond a single assignment. Independent of *Highly Qualified Teacher* status, any assignment for which a teacher did not hold a valid certificate still registers as teaching out of certification.

In charter schools, a teacher is counted as *Highly Qualified* if the teacher has at least a Bachelor's degree, is certified to teach, and shows subject matter competency. Enabling legislation considers charter school teachers to be certified if they hold any valid teaching certificate. Enabling legislation also permits up to 30 percent (with a maximum of five) of charter school teachers to be without certification and to be considered *Highly Qualified* if they meet all remaining criteria.

High-poverty and *low-poverty* schools are those schools in the upper and lower quartiles, respectively, for percentage of students eligible for a free or reduced-price lunch.

Teacher Turnover Rate Information

Teacher Turnover Rate for a specified school year is the number of teachers in that school year who were not teaching in the following school year divided by the number of teachers in the specified school year, expressed as a percentage.

Staff Counts Information

Other Professionals includes administrators, guidance counselors, school nurses, psychologists, and other professionals who devote more than half of their time to non-teaching duties.

2 Student Performance

School **JOHN V LINDSAY WILDCAT ACADEMY CHARTER SCHOOL**
School ID **31-02-00-86-0819**

This section contains annual assessment data for students at the elementary, middle, and commencement levels as well as the performance of secondary-level cohorts on standardized achievement assessments.

New York State Testing Program (NYSTP) Assessments

The New York State Testing Program assessments are administered in English language arts (ELA) and mathematics in grades 3 through 8. The Performance Level Descriptors for these assessments are provided below:

English Language Arts

Level 1: Below Standard

Student performance does not demonstrate an understanding of the English language arts knowledge and skills expected at this grade level.

Level 2: Meets Basic Standard

Student performance demonstrates a partial understanding of the English language arts knowledge and skills expected at this grade level.

Level 3: Meets Proficiency Standard

Student performance demonstrates an understanding of the English language arts knowledge and skills expected at this grade level.

Level 4: Exceeds Proficiency Standard

Student performance demonstrates a thorough understanding of the English language arts knowledge and skills expected at this grade level.

Mathematics

Level 1: Below Standard

Student performance does not demonstrate an understanding of the mathematics content expected at this grade level.

Level 2: Meets Basic Standard

Student performance demonstrates a partial understanding of the mathematics content expected at this grade level.

Level 3: Meets Proficiency Standard

Student performance demonstrates an understanding of the mathematics content expected at this grade level.

Level 4: Exceeds Proficiency Standard

Student performance demonstrates a thorough understanding of the mathematics content expected at this grade level.

New York State Alternate Assessment (NYSAA)

The New York State Alternate Assessments are administered in English language arts (ELA) and mathematics to ungraded students with severe cognitive disabilities whose ages are equivalent to graded students in grades 3 through 8 and secondary level. They are administered in science to students with disabilities age equivalent to graded students in grades 4, 8, and secondary level. And they are administered in social studies at the secondary level only.

New York State English as a Second Language Achievement Tests (NYSESLAT)

The New York State English as a Second Language Achievement Tests are administered in grades K through 12 to limited English proficient students.

Secondary-Level Cohorts

A secondary-level cohort consists of all students who first entered grade 9 anywhere or, in the case of ungraded students with disabilities, reached their seventeenth birthday in a particular year. The 2008 cohort consists of all students who first entered grade 9 anywhere or, in the case of ungraded students with disabilities, reached their seventeenth birthday between July 1, 2008 and June 30, 2009. The 2007 cohort consists of all students who first entered grade 9 anywhere or, in the case of ungraded students with disabilities, reached their seventeenth birthday between July 1, 2007 and June 30, 2008. For more detailed information on cohort definitions, see *Secondary-Level Cohort Definitions* at <http://www.p12.nysed.gov/irs/sirs/>.

2 Student Performance

School **JOHN V LINDSAY WILDCAT ACADEMY CHARTER SCHOOL**
 School ID **31-02-00-86-0819**

Statewide 2010–11 Results on the National Assessment of Educational Progress (NAEP)

	% Below Basic	% Basic	% Proficient	% Advanced
Grade 4 Reading	32%	33%	26%	9%
Grade 8 Reading	24%	41%	31%	4%
Grade 4 Mathematics	20%	44%	31%	5%
Grade 8 Mathematics	30%	40%	23%	7%

NOTES

*Reporting standards not met.

**Rounds to 0.

Statewide 2010–11 NAEP Participation Rates for LEP Students and Students with Disabilities

	Participation Rate
Grade 4 Reading	
Limited English Proficient	84%
Students with Disabilities	85%
Grade 8 Reading	
Limited English Proficient	77%
Students with Disabilities	84%
Grade 4 Mathematics	
Limited English Proficient	91%
Students with Disabilities	90%
Grade 8 Mathematics	
Limited English Proficient	92%
Students with Disabilities	91%

NOTE

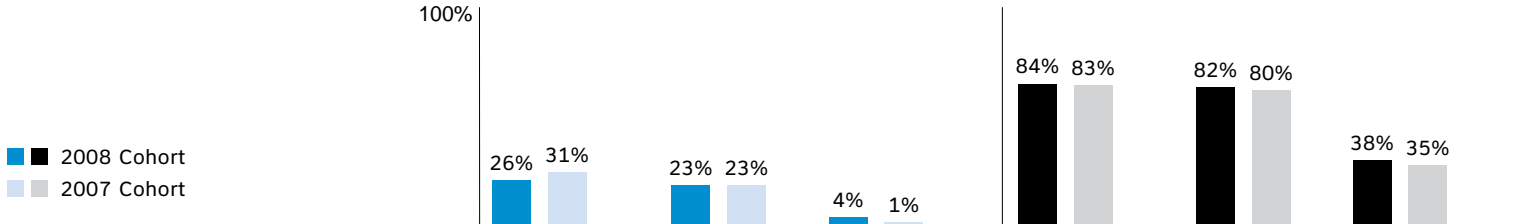
The National Assessment of Educational Progress (NAEP), developed in 1969, is a nationally representative assessment of the performance of United States' students in mathematics, reading, science, writing, the arts, civics, economics, geography, and U.S. history. The NAEP assessment is administered to a sampling of schools across New York State. Teachers, principals, parents, policymakers, and researchers use NAEP results to assess progress and develop ways to improve education in the United States. As part of a federal requirement, NYSED is publishing these statewide results on NAEP. There are no consequences for schools, teachers, or students based on NAEP results.

2 Student Performance

School **JOHN V LINDSAY WILDCAT ACADEMY CHARTER SCHOOL**
 School ID **31-02-00-86-0819**

Total Cohort Results in Secondary-Level English Language Arts after Four Years of Instruction

This School			NY State Public		
Percentage scoring at level(s):			Percentage scoring at level(s):		
2-4	3-4	4	2-4	3-4	4



Results by Student Group

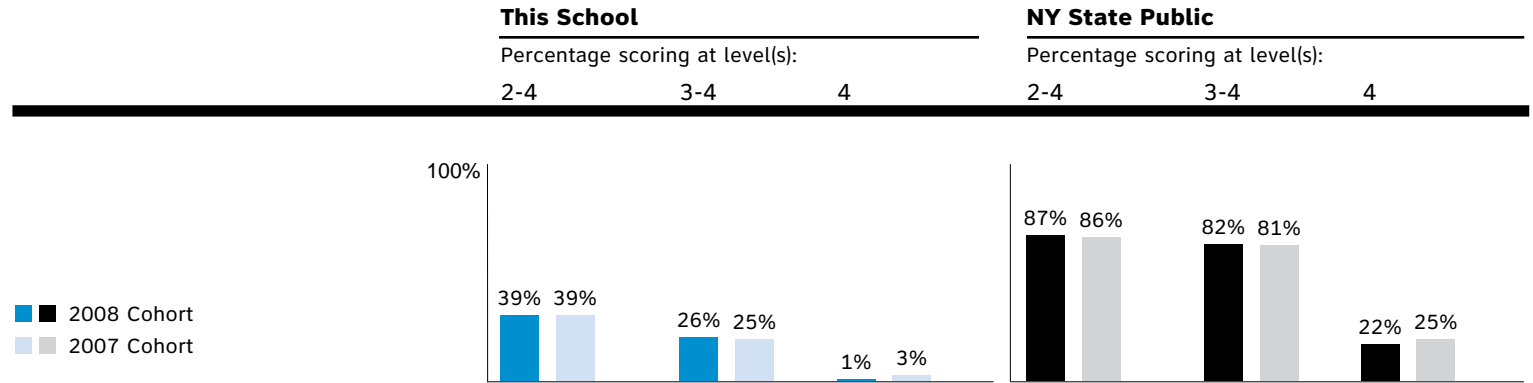
Results by Student Group	2008 Cohort			2007 Cohort				
	Number of Students	Percentage scoring at level(s):			Number of Students	Percentage scoring at level(s):		
		2-4	3-4	4		2-4	3-4	4
All Students	199	26%	23%	4%	228	31%	23%	1%
Female	100	30%	30%	5%	123	37%	28%	2%
Male	99	21%	16%	2%	105	24%	17%	1%
American Indian or Alaska Native	1	–	–	–				
Black or African American	106	27%	23%	3%	123	36%	27%	0%
Hispanic or Latino	85	21%	21%	4%	105	25%	19%	3%
Asian or Native Hawaiian/Other Pacific Islander	3	–	–	–				
White	3	–	–	–				
Multiracial	1	–	–	–				
Small Group Totals	8	50%	50%	13%				
General-Education Students	152	27%	25%	5%	170	34%	27%	2%
Students with Disabilities	47	21%	17%	0%	58	22%	12%	0%
English Proficient	188	26%	23%	4%	213	32%	24%	1%
Limited English Proficient	11	18%	18%	0%	15	7%	7%	0%
Economically Disadvantaged	157	25%	22%	3%	162	31%	23%	1%
Not Disadvantaged	42	29%	29%	5%	66	29%	23%	3%
Migrant								
Not Migrant	199	26%	23%	4%	228	31%	23%	1%

NOTES
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2 Student Performance

School **JOHN V LINDSAY WILDCAT ACADEMY CHARTER SCHOOL**
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Total Cohort Results in Secondary-Level Mathematics after Four Years of Instruction



Results by Student Group

Results by Student Group	2008 Cohort			2007 Cohort				
	Number of Students	Percentage scoring at level(s):			Number of Students	Percentage scoring at level(s):		
		2-4	3-4	4		2-4	3-4	4
All Students	199	39%	26%	1%	228	39%	25%	3%
Female	100	34%	26%	2%	123	38%	25%	3%
Male	99	44%	26%	0%	105	39%	24%	2%
American Indian or Alaska Native	1	-	-	-				
Black or African American	106	44%	29%	0%	123	44%	28%	3%
Hispanic or Latino	85	31%	21%	1%	105	32%	20%	2%
Asian or Native Hawaiian/Other Pacific Islander	3	-	-	-				
White	3	-	-	-				
Multiracial	1	-	-	-				
Small Group Totals	8	63%	38%	13%				
General-Education Students	152	43%	31%	1%	170	42%	27%	2%
Students with Disabilities	47	28%	11%	0%	58	29%	17%	3%
English Proficient	188	40%	27%	1%	213	38%	25%	3%
Limited English Proficient	11	27%	18%	0%	15	40%	13%	0%
Economically Disadvantaged	157	39%	24%	1%	162	38%	23%	1%
Not Disadvantaged	42	38%	33%	2%	66	41%	27%	6%
Migrant								
Not Migrant	199	39%	26%	1%	228	39%	25%	3%

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2 Student Performance

School **JOHN V LINDSAY WILDCAT ACADEMY CHARTER SCHOOL**
 School ID **31-02-00-86-0819**

2008 Total Cohort Results in Secondary-Level Global History and Geography, U.S. History and Government, and Science after Four Years of Instruction

	All Students				General-Education Students				Students with Disabilities			
	Cohort Enrollment	Percentage of students scoring:			Cohort Enrollment	Percentage of students scoring:			Cohort Enrollment	Percentage of students scoring:		
		55-64	65-84	85-100		55-64	65-84	85-100		55-64	65-84	85-100
Global History and Geography	199	4%	13%	2%	152	3%	13%	2%	47	9%	13%	0%
U.S. History and Government	199	3%	11%	2%	152	3%	11%	1%	47	0%	11%	2%
Science	199	5%	19%	0%	152	5%	23%	0%	47	6%	4%	0%

New York State Alternate Assessments (NYSAA) 2011-12

Secondary Level	All Students				
	Total Tested	Number of students scoring at Level:			
		1	2	3	4
English Language Arts	0				
Mathematics	0				
Social Studies	0				
Science	0				

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2 Student Performance

School **JOHN V LINDSAY WILDCAT ACADEMY CHARTER SCHOOL**
 School ID **31-02-00-86-0819**

Regents Exams

		All Students				General-Education Students				Students with Disabilities			
		Total Tested	Percentage of students scoring at or above:			Total Tested	Percentage of students scoring at or above:			Total Tested	Percentage of students scoring at or above:		
			55	65	85		55	65	85		55	65	85
Comprehensive English	2011-12	90	87%	70%	8%	71	87%	73%	10%	19	84%	58%	0%
	2010-11	76	97%	76%	8%	55	98%	82%	9%	21	95%	62%	5%
	2009-10	54	100%	69%	13%	49	100%	73%	14%	5	100%	20%	0%
Integrated Algebra	2011-12	50	98%	84%	10%	44	98%	82%	11%	6	100%	100%	0%
	2010-11	70	99%	83%	7%	59	98%	88%	5%	11	100%	55%	18%
	2009-10	38	97%	92%	32%	35	—	—	—	3	—	—	—
Geometry	2011-12	0				0				0			
	2010-11	0				0				0			
	2009-10	0				0				0			
Algebra 2/Trigonometry	2011-12	0				0				0			
	2010-11	0				0				0			
	2009-10	0				0				0			
Global History and Geography	2011-12	83	93%	72%	8%	62	92%	73%	10%	21	95%	71%	5%
	2010-11	63	90%	67%	6%	46	89%	67%	7%	17	94%	65%	6%
	2009-10	50	100%	86%	24%	48	—	—	—	2	—	—	—
U.S. History and Government	2011-12	87	84%	59%	7%	63	84%	59%	10%	24	83%	58%	0%
	2010-11	62	82%	53%	3%	45	91%	62%	4%	17	59%	29%	0%
	2009-10	49	100%	73%	10%	45	—	—	—	4	—	—	—
Living Environment	2011-12	52	92%	83%	2%	42	90%	86%	2%	10	100%	70%	0%
	2010-11	50	96%	68%	2%	35	94%	77%	3%	15	100%	47%	0%
	2009-10	36	97%	72%	0%	34	—	—	—	2	—	—	—
Physical Setting/Earth Science	2011-12	1	—	—	—	1	—	—	—	0	—	—	—
	2010-11	0				0				0			
	2009-10	0				0				0			
Physical Setting/Chemistry	2011-12	0				0				0			
	2010-11	4	—	—	—	3	—	—	—	1	—	—	—
	2009-10	4	—	—	—	4	—	—	—	0	—	—	—
Physical Setting/Physics	2011-12	0				0				0			
	2010-11	0				0				0			
	2009-10	0				0				0			

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 School ID **31-02-00-86-0819**

Regents Competency Tests

		All Students		General-Education Students		Students with Disabilities	
		Total Tested	Percent Passing:	Total Tested	Percent Passing:	Total Tested	Percent Passing:
Mathematics	2011-12	0		0		0	
	2010-11	7	71%	1	—	6	—
	2009-10	6	83%	0		6	83%
Science	2011-12	0		0		0	
	2010-11	1	—	0		1	—
	2009-10	1	—	0		1	—
Reading	2011-12	0		0		0	
	2010-11	3	—	1	—	2	—
	2009-10	2	—	0		2	—
Writing	2011-12	0		0		0	
	2010-11	5	100%	0		5	100%
	2009-10	3	—	0		3	—
Global Studies	2011-12	0		0		0	
	2010-11	2	—	0		2	—
	2009-10	1	—	0		1	—
U.S. History and Government	2011-12	0		0		0	
	2010-11	0		0		0	
	2009-10	1	—	0		1	—

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New York State English as a Second Language Achievement Test (NYSESLAT)

		All Students				General-Education Students				Students with Disabilities						
		Total Tested	Percent of students scoring in each performance level:			Total Tested	Percent of students scoring in each performance level:			Total Tested	Percent of students scoring in each performance level:					
			Begin.	Interm.	Adv.		Prof.	Begin.	Interm.		Adv.	Prof.	Begin.	Interm.	Adv.	Prof.
Listening and Speaking (Grades K-1)	2011-12	0				0				0						
	2010-11	0				0				0						
	2009-10	0				0				0						
Reading and Writing (Grades K-1)	2011-12	0				0				0						
	2010-11	0				0				0						
	2009-10	0				0				0						
Listening and Speaking (Grades 2-4)	2011-12	0				0				0						
	2010-11	0				0				0						
	2009-10	0				0				0						
Reading and Writing (Grades 2-4)	2011-12	0				0				0						
	2010-11	0				0				0						
	2009-10	0				0				0						
Listening and Speaking (Grades 5-6)	2011-12	0				0				0						
	2010-11	0				0				0						
	2009-10	0				0				0						
Reading and Writing (Grades 5-6)	2011-12	0				0				0						
	2010-11	0				0				0						
	2009-10	0				0				0						
Listening and Speaking (Grades 7-8)	2011-12	0				0				0						
	2010-11	0				0				0						
	2009-10	0				0				0						
Reading and Writing (Grades 7-8)	2011-12	0				0				0						
	2010-11	0				0				0						
	2009-10	0				0				0						
Listening and Speaking (Grades 9-12)	2011-12	20	0%	35%	30%	35%	16	—	—	—	—	4	—	—	—	—
	2010-11	11	0%	0%	18%	82%	8	—	—	—	—	3	—	—	—	—
	2009-10	5	0%	0%	0%	100%	3	—	—	—	—	2	—	—	—	—
Reading and Writing (Grades 9-12)	2011-12	20	0%	50%	25%	25%	16	—	—	—	—	4	—	—	—	—
	2010-11	11	0%	45%	45%	9%	8	—	—	—	—	3	—	—	—	—
	2009-10	5	0%	40%	40%	20%	3	—	—	—	—	2	—	—	—	—

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3 Student Outcomes

School **JOHN V LINDSAY WILDCAT ACADEMY CHARTER SCHOOL**
 School ID **31-02-00-86-0819**

High School Completers

		All Students		General-Education Students		Students with Disabilities	
		Number of Students	Percentage of Graduates	Number of Students	Percentage of Graduates	Number of Students	Percentage of Graduates
Total Graduates	2011-12	62		45		17	
	2010-11	65		55		10	
	2009-10	88		68		20	
Receiving a Regents Diploma	2011-12	23	37%	22	49%	1	6%
	2010-11	22	34%	19	35%	3	30%
	2009-10	16	18%	15	22%	1	5%
Receiving a Regents Diploma with Advanced Designation	2011-12	0	0%	0	0%	0	0%
	2010-11	0	0%	0	0%	0	0%
	2009-10	0	0%	0	0%	0	0%
Receiving an Individualized Education Program (IEP) Diploma	2011-12	4	N/A	0		4	N/A
	2010-11	0		0		0	
	2009-10	0		0		0	

NOTE

Students receiving Regents diplomas and Regents diplomas with advanced designation are considered graduates; recipients of IEP diplomas are not.

High School Non-completers

		All Students		General-Education Students		Students with Disabilities	
		Number of Students	Percentage of Students	Number of Students	Percentage of Students	Number of Students	Percentage of Students
Dropped Out	2011-12	100	21%	72	21%	28	22%
	2010-11	102	21%	77	22%	25	18%
	2009-10	85	20%	64	20%	21	20%
Entered Approved High School Equivalency Preparation Program	2011-12	23	5%	20	6%	3	2%
	2010-11	18	4%	13	4%	5	4%
	2009-10	39	9%	27	8%	12	11%
Total Non-completers	2011-12	123	26%	92	27%	31	24%
	2010-11	120	24%	90	25%	30	22%
	2009-10	124	29%	91	28%	33	31%

Post-secondary Plans of 2011-12 Completers

	All Students		General-Education Students		Students with Disabilities	
	Number of Students	Percentage of Students	Number of Students	Percentage of Students	Number of Students	Percentage of Students
To 4-year College	4	6%	4	9%	0	0%
To 2-year College	26	39%	19	42%	7	33%
To Other Post-secondary	1	2%	1	2%	0	0%
To the Military	0	0%	0	0%	0	0%
To Employment	12	18%	7	16%	5	24%
To Adult Services	0	0%	0	0%	0	0%
To Other Known Plans	2	3%	1	2%	1	5%
Plan Unknown	21	32%	13	29%	8	38%