

The New York State Report Card 2011–12 School FREDERICK DOUGLAS ACADEMY VI HIGH SCHOOL School ID 34-27-00-01-1260 District NEW YORK CITY GEOGRAPHIC DISTRICT #27 Principal LINDA ALFRED Telephone (718) 471-2154 Grades 9-12, US

The New York State Report Card is an important part of the Board of Regents' effort to raise learning standards for all students. It provides information to the public on school/district enrollment and staff, student performance, and other measures of school and district performance. Knowledge gained from the report card on a school's or district's strengths and weaknesses can be used to improve instruction and services to students.

State assessments are designed to help ensure that all students reach high learning standards. They show whether students are getting the knowledge and skills they need to succeed at the elementary, middle, and commencement levels and beyond. The State requires that students who are not making appropriate progress toward the standards receive academic supports.

This report includes:

1 Profile

This section shows comprehensive data relevant to this school's or district's learning environment, including information about enrollment, attendance and suspensions, and staff.

2 Student Performance

This section shows student performance on standardized assessments at the elementary, middle, and commencement levels.

3 Student Outcomes

This section shows outcomes for graduates and noncompleters, including postgraduation plans of completers.

For more information: Office of Information and Reporting Services New York State Education Department Room 863 EBA Albany, NY 12234 Email: dataquest@mail.nysed.gov 1 **Profile**

School FREDERICK DOUGLAS ACADEMY VI HIGH SCHOOL School ID 34-27-00-01-1260

Enrollment

	2009-10	2010-11	2011-12
Pre-K	0	0	
Kindergarten	0	0	0
Grade 1	0	0	0
Grade 2	0	0	0
Grade 3	0	0	0
Grade 4	0	0	0
Grade 5	0	0	0
Grade 6	0	0	0
Ungraded Elementary	0	0	0
Grade 7	0	0	0
Grade 8	0	0	0
Grade 9	139	124	137
Grade 10	125	105	118
Grade 11	87	105	117
Grade 12	70	78	75
Ungraded Secondary	0	0	1
Total K-12	421	412	448

Average Class Size

	2009–10	2010-11	2011-12
Common Branch			
Grade 8			
English			
Mathematics			
Science			
Social Studies			
Grade 10			
English	32	29	27
Mathematics	30	36	
Science			34
Social Studies			28

District NEW YORK CITY GEOGRAPHIC DISTRICT #27

Enrollment Information

Enrollment counts are as of Basic Educational Data System (BEDS) day, which is typically the first Wednesday of October of the school year. Students who attend BOCES programs on a part-time basis are included in a school's and district's enrollment. Students who attend BOCES on a full-time basis or who are placed full time by the district in an out-of-district placement are not included in a school's or district's enrollment. The state public enrollment includes public school districts, charter schools, and NYSED-operated programs. Students classified by districts as "pre-first" are included in first grade counts. Kindergarten and Pre-K counts include halfand full-day students.

Average Class Size Information

Average Class Size is the total registration in specified classes divided by the number of those classes with registration. Common Branch refers to self-contained classes in Grades 1–6.

1 Profile

School FREDERICK DOUGLAS ACADEMY VI HIGH SCHOOL School ID 34-27-00-01-1260

Demographic Factors

	2009-10		2010-11		2011-12	
	#	%	#	%	#	%
Eligible for Free Lunch	307	73%	231	56%	303	68%
Reduced Price Lunch	28	7%	8	2%	23	5%
Limited English Proficient	9	2%	14	3%	19	4%
Racial/Ethnic Origin						
American Indian or Alaska Native	6	1%	2	0%	2	0%
Black or African American	305	72%	305	74%	300	67%
Hispanic or Latino	81	19%	86	21%	121	27%
Asian or Native Hawaiian/Other Pacific Islander	21	5%	16	4%	19	4%
White	8	2%	3	1%	6	1%
Multiracial	0	0%	0	0%	0	0%

Attendance and Suspensions

	2008–09		200	9–10	2010-11		
	#	%	#	%	#	%	
Annual Attendance Rate		78%		78%		83%	
Student Suspensions	24	6%	57	14%	42	10%	

District NEW YORK CITY GEOGRAPHIC DISTRICT #27

Demographic Factors Information

Eligible for Free Lunch and *Reduced-Price Lunch* percentages are determined by dividing the number of approved lunch applicants by the Basic Educational Data System (BEDS) enrollment in full-day Kindergarten through Grade 12.

Attendance and Suspensions Information

Annual Attendance Rate is determined by dividing the school's (or district's) total actual attendance by the total possible attendance for a school year. A school's (or district's) actual attendance is the sum of the number of students in attendance on each day the school (or district's schools) was open during the school year. Possible attendance is the sum of the number of enrolled students who should have been in attendance on each day the school (or schools) was open during the school year. The state's Annual Attendance Rate is a weighted average of all districtlevel attendance rates.

Student Suspension rate is determined by dividing the number of students who were suspended from school (not including inschool suspensions) for one full day or longer anytime during the school year by the Basic Educational Data System (BEDS) day enrollments for that school year. A student is counted only once, regardless of whether the student was suspended one or more times during the school year.

Teacher Qualifications

	2009–10	2010-11	2011-12
Total Number of Teachers	26	27	27
Percent with No Valid Teaching Certificate	0%	4%	4%
Percent Teaching Out of Certification	12%	22%	26%
Percent with Fewer than Three Years of Experience	4%	4%	4%
Percentage with Master's Degree Plus 30 Hours or Doctorate	31%	22%	37%
Total Number of Core Classes	78	75	100
Percent Not Taught by Highly Qualified Teachers in This School*	10%	13%	23%
Percent Not Taught by Highly Qualified Teachers in This District**	5%	5%	5%
Percent Not Taught by Highly Qualified Teachers in High-Poverty Schools Statewide	6%	5%	4%
Percent Not Taught by Highly Qualified Teachers in Low-Poverty Schools Statewide	1%	0%	1%
Total Number of Classes	96	102	117
Percent Taught by Teachers Without Appropriate Certification	18%	15%	26%

*Not available at the district or statewide level.

**Not available for charter schools or at the statewide level.

Teacher Turnover Rate

	2008–09	2009–10	2010-11
Turnover Rate of Teachers with Fewer than Five Years of Experience	9%	20%	25%
Turnover Rate of All Teachers	18%	15%	15%

Staff Counts

	2009-10	2010-11	2011-12
Total Other Professional Staff	3	3	3
Total Paraprofessionals*	N/A	N/A	N/A
Assistant Principals	2	2	2
Principals	1	1	1

*Not available at the school level.

District NEW YORK CITY GEOGRAPHIC DISTRICT #27

Teacher Qualifications Information

The *Percent Teaching Out of Certification* for public schools is the percent doing so on more than an incidental basis; that is, the percent teaching for more than five periods per week outside certification.

Core Classes are primarily K–6 common branch, English, mathematics, science, social studies, art, music, and foreign languages. To be *Highly Qualified*, a teacher must have at least a Bachelor's degree, be certified to teach in the subject area or otherwise in accordance with state standards, and show subject matter competency.

In public schools, a teacher who taught one class outside of the certification area(s) is counted as *Highly Qualified* provided that 1) the teacher had been determined by the school or district through the HOUSSE process or other state-accepted methods to have demonstrated acceptable subject knowledge and teaching skills and 2) the class in question was not the sole assignment reported. Credit for incidental teaching does not extend beyond a single assignment. Independent of *Highly Qualified Teacher* status, any assignment for which a teacher did not hold a valid certificate still registers as teaching out of certification.

In charter schools, a teacher is counted as *Highly Qualified* if the teacher has at least a Bachelor's degree, is certified to teach, and shows subject matter competency. Enabling legislation considers charter school teachers to be certified if they hold any valid teaching certificate. Enabling legislation also permits up to 30 percent (with a maximum of five) of charter school teachers to be without certification and to be considered *Highly Qualified* if they meet all remaining criteria.

High-poverty and *low-poverty* schools are those schools in the upper and lower quartiles, respectively, for percentage of students eligible for a free or reduced-price lunch.

Teacher Turnover Rate Information

Teacher Turnover Rate for a specified school year is the number of teachers in that school year who were not teaching in the following school year divided by the number of teachers in the specified school year, expressed as a percentage.

Staff Counts Information

Other Professionals includes administrators, guidance counselors, school nurses, psychologists, and other professionals who devote more than half of their time to nonteaching duties.

2 Student Performance

School FREDERICK DOUGLAS ACADEMY VI HIGH SCHOOL School ID 34-27-00-01-1260 District NEW YORK CITY GEOGRAPHIC DISTRICT #27

This section contains annual assessment data for students at the elementary, middle, and commencement levels as well as the performance of secondary-level cohorts on standardized achievement assessments.

New York State Testing Program (NYSTP) Assessments

The New York State Testing Program assessments are administered in English language arts (ELA) and mathematics in grades 3 through 8. The Performance Level Descriptors for these assessments are provided below:

English Language Arts

Level 1: Below Standard

Student performance does not demonstrate an understanding of the English language arts knowledge and skills expected at this grade level.

Level 2: Meets Basic Standard

Student performance demonstrates a partial understanding of the English language arts knowledge and skills expected at this grade level. **Level 3: Meets Proficiency Standard**

Student performance demonstrates an understanding of the English language arts knowledge and skills expected at this grade level. **Level 4: Exceeds Proficiency Standard**

Student performance demonstrates a thorough understanding of the English language arts knowledge and skills expected at this grade level.

Mathematics

Level 1: Below Standard

Student performance does not demonstrate an understanding of the mathematics content expected at this grade level.

Level 2: Meets Basic Standard

Student performance demonstrates a partial understanding of the mathematics content expected at this grade level.

Level 3: Meets Proficiency Standard

Student performance demonstrates an understanding of the mathematics content expected at this grade level.

Level 4: Exceeds Proficiency Standard

Student performance demonstrates a thorough understanding of the mathematics content expected at this grade level.

New York State Alternate Assessment (NYSAA)

The New York State Alternate Assessments are administered in English language arts (ELA) and mathematics to ungraded students with severe cognitive disabilities whose ages are equivalent to graded students in grades 3 through 8 and secondary level. They are administered in science to students with disabilities age equivalent to graded students in grades 4, 8, and secondary level. And they are administered in social studies at the secondary level only.

New York State English as a Second Language Achievement Tests (NYSESLAT)

The New York State English as a Second Language Achievement Tests are administered in grades K through 12 to limited English proficient students.

Secondary-Level Cohorts

A secondary-level cohort consists of all students who first entered grade 9 anywhere or, in the case of ungraded students with disabilities, reached their seventeenth birthday in a particular year. The 2008 cohort consists of all students who first entered grade 9 anywhere or, in the case of ungraded students with disabilities, reached their seventeenth birthday between July 1, 2008 and June 30, 2009. The 2007 cohort consists of all students who first entered grade 9 anywhere or, in the case of ungraded students of all students who first entered grade 9 anywhere or, in the case of ungraded students with disabilities, reached their seventeenth birthday between July 1, 2008 and June 30, 2009. The 2007 cohort consists of all students who first entered grade 9 anywhere or, in the case of ungraded students with disabilities, reached their seventeenth birthday between July 1, 2007 and June 30, 2008. For more detailed information on cohort definitions, see *Secondary-Level Cohort Definitions* at http://www.pl2.nysed.gov/irs/sirs/.

Total Cohort Results in Secondary-Level English Language Arts after Four Years of Instruction

	This Sc	This School Percentage scoring at level(s):			School District Percentage scoring at level(s):			NY State Public Percentage scoring at level(s):			
	Percenta										
	2-4	3-4	4	2-4	3-4	4	2-4	3-4	4		
 2008 Cohort 2007 Cohort 	87% 859	% 82% 82%	13% 15%	75% 75%	6 71% 70%	19% 17%	84% 83%	82% 80%	38% 35%		

Deculto by	2008 Cohor	t		2007 Cohort				
Results by Student Group	Number	Percenta	age scoring	at level(s):	Number	Percent	age scoring	at level(s):
Student Group	of Students	2–4	3–4	4	of Students	2–4	3–4	4
All Students	112	87 %	82%	13%	105	85%	82%	15%
Female	60	95%	92%	17%	62	84%	81%	16%
Male	52	77%	71%	10%	43	86%	84%	14%
American Indian or Alaska Native	1	-	-	-	3	-	-	-
Black or African American	83	86%	81%	12%	80	86%	83%	10%
Hispanic or Latino	20	90%	85%	25%	19	74%	74%	21%
Asian or Native Hawaiian/Other Pacific Islander	7	-	-	-	3	-	-	
White	1	-	_	-				
Multiracial								
Small Group Totals	9	89%	89%	0%	6	100%	100%	67%
General-Education Students	99	89%	86%	15%	95	89%	87%	17%
Students with Disabilities	13	69%	54%	0%	10	40%	30%	0%
English Proficient	109	-	-	-	104	-	-	-
_imited English Proficient	3	-	-	-	1	-	-	
Economically Disadvantaged	78	87%	83%	9%	60	83%	82%	18%
Not Disadvantaged	34	85%	79%	24%	45	87%	82%	11%
Migrant								
Not Migrant	112	87%	82%	13%	105	85%	82%	15%

NOTES

The - symbol indicates that data for a group of students have been suppressed. If a group has fewer than five students,

data for that group and the next smallest group(s) are suppressed to protect the privacy of individual students.

Total Cohort Results in Secondary-Level Mathematics after Four Years of Instruction

	This S	This School Percentage scoring at level(s):			School District			NY State Public			
	Percent				age scoring a	t level(s):	Percenta	Percentage scoring at level(s):			
	2-4	3-4	4	2-4	3-4	4	2-4	3-4	4		
 2008 Cohort 2007 Cohort 	89% 88	[%] 79% 729	6 <u>2%</u> 3%	81% 809	6 71% 71%	5% 6%	87% 86%	82% 81%	22% 25%		

Descrife has	2008 Coho r	t		2007 Cohort				
Results by	Number	Percentage scoring at level(s):			Number	Percent	age scoring	at level(s):
Student Group	of Students	2–4	3–4	4	of Students	2–4	3–4	4
All Students	112	89%	79 %	2%	105	88%	72%	3%
Female	60	97%	88%	2%	62	87%	66%	3%
Male	52	81%	69%	2%	43	88%	81%	2%
American Indian or Alaska Native	1	-	-	-	3	-	-	-
Black or African American	83	89%	78%	0%	80	86%	70%	3%
Hispanic or Latino	20	85%	75%	0%	19	89%	74%	0%
Asian or Native Hawaiian/Other Pacific Islander	7	-	-	-	3	-	-	-
White	1	-	-	–				
Multiracial								
Small Group Totals	9	100%	100%	22%	6	100%	100%	17%
General-Education Students	99	91%	84%	2%	95	93%	76%	3%
Students with Disabilities	13	77%	46%	0%	10	40%	40%	0%
English Proficient	109	-	-	-	104	-	-	-
imited English Proficient	3	-		–	1	-		-
Economically Disadvantaged	78	92%	82%	3%	60	90%	73%	3%
Not Disadvantaged	34	82%	74%	0%	45	84%	71%	2%
Migrant								
Not Migrant	112	89%	79%	2%	105	88%	72%	3%

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2008 Total Cohort Results in Secondary-Level Global History and Geography, U.S. History and Government, and Science after Four Years of Instruction

	All Stud	All Students				-Educatio	on Studen	ts	Students with Disabilities			
	Cohort Enrollment	Percent scoring:	age of stu	dents	Cohort Enrollment	t ع ا وب وب وب ع ا ا ا ا ا ا ا ا ا ا ا ا ا ا ا ا ا ا			Cohort Enrollment	Percentage of students scoring:		
		55-64	65-84	85-100		55-64	65-84	85-100		55-64	65-84	85-100
Global History and Geography	112	3%	60%	16%	99	3%	60%	18%	13	0%	62%	0%
U.S. History and Government	112	4%	63%	10%	99	5%	66%	11%	13	0%	46%	0%
Science	112	15%	62%	7%	99	13%	65%	8%	13	31%	38%	0%

New York State Alternate Assessments (NYSAA) 2011-12

	All Students								
	Total Tested		er of studer g at Level:	nts					
Secondary Level		1	2	3	4				
English Language Arts	0								
Mathematics	0								
Social Studies	0								
Science	0								

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Regents Exams

		All Students			General-Education Students				Students with Disabilities				
		Total Tested		age of stue at or abov		Total Tested	5			Total Tested	Percentage of students scoring at or above:		
			55	65	85		55	65	85		55	65	85
Comprehensive English	2011-12	127	80%	69%	9%	114	84%	75%	10%	13	38%	23%	0%
	2010-11	133	89%	69%	13%	120	92%	73%	14%	13	62%	38%	0%
	2009-10	81	77%	57%	4%	75	77%	59%	4%	6	67%	33%	0%
Integrated Algebra	2011-12	151	75%	50%	1%	138	80%	53%	1%	13	31%	15%	0%
	2010-11	153	70%	48%	1%	140	72%	50%	1%	13	46%	31%	0%
	2009-10	134	78%	51%	0%	121	78%	54%	0%	13	85%	31%	0%
Geometry	2011-12	56	54%	38%	0%	55	-	-	-	1	-	-	-
	2010-11	61	43%	30%	0%	60	-	-	—	1	-	-	-
	2009-10	76	74%	51%	0%	74	-	_	_	2	-	_	_
Algebra 2/Trigonometry	2011-12	26	35%	23%	0%	25	-	-	-	1	-	-	-
	2010-11	33	30%	27%	0%	32	-	-	-	1	-	-	-
	2009-10	0				0				0			
Global History and Geography	2011-12	174	63%	52%	5%	163	66%	55%	4%	11	18%	18%	9%
	2010-11	154	65%	49%	8%	136	67%	50%	9%	18	50%	39%	0%
	2009-10	114	68%	52%	14%	110	-	_	_	4	-	_	-
U.S. History and Government	2011-12	118	62%	50%	10%	109	67%	54%	11%	9	0%	0%	0%
	2010-11	61	62%	43%	10%	55	62%	45%	11%	6	67%	17%	0%
	2009-10	167	73%	57%	8%	150	77%	61%	9%	17	35%	24%	0%
Living Environment	2011-12	142	55%	27%	0%	127	59%	28%	0%	15	20%	13%	0%
	2010-11	121	69%	42%	1%	113	71%	43%	1%	8	38%	25%	0%
	2009-10	166	46%	26%	0%	146	48%	28%	0%	20	30%	10%	0%
Physical Setting/Earth Science	2011-12	71	45%	23%	0%	68	-	_	_	3	-	-	-
	2010-11	90	51%	30%	4%	86	-	—	—	4	-	—	-
	2009-10	97	39%	26%	3%	89	40%	27%	3%	8	25%	13%	0%
Physical Setting/Chemistry	2011-12	0				0				0			
- •	2010-11	0				0				0			
	2009-10	1	-	_	_	1	-	_	-	0	-	_	-
Physical Setting/Physics	2011-12	4	-	_	-	4	-	-	-	0	-	-	-
· • •	2010-11	4	-	_	-	4	-	-	-	0	-	-	-
	2009-10	4	_	_	_	4	_	_	_	0	_	_	_

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District NEW YORK CITY GEOGRAPHIC DISTRICT #27

Regents Competency Tests

		All Stude	nts	General-E	ducation Students	Students with Disabilities		
		Total Tested	Percent Passing:	Total Tested	Percent Passing:	Total Tested	Percent Passing:	
Mathematics	2011-12	18	28%	0		18	28%	
	2010-11	9	33%	1	-	8	-	
	2009-10	14	64%	1	_	13	-	
Science	2011-12	17	41%	1	-	16	-	
	2010-11	11	9%	0		11	9%	
	2009-10	15	20%	1	_	14	-	
Reading	2011-12	3	-	0		3	-	
	2010-11	2	-	0		2	-	
	2009-10	7	57%	2	_	5	-	
Writing	2011-12	2	-	0		2	-	
	2010-11	2	-	0		2	-	
	2009-10	7	86%	2	_	5	-	
Global Studies	2011-12	17	41%	1	-	16	-	
	2010-11	9	33%	0		9	33%	
	2009-10	11	18%	1	_	10	-	
U.S. History and Government	2011-12	6	50%	1	-	5	-	
	2010-11	3	-	0		3	-	
	2009-10	10	50%	1	_	9	_	

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New York State English as a Second Language Achievement Test (NYSESLAT)

		All Students				Genera	General-Education Students					Students with Disabilities					
		Total Tested	Percent of students scoring in each performance level:			Total Tested						TotalPercent of students scoringTestedin each performance level:					
			Begin.	Interm.	Adv.	Prof.		Begin.	Interm.	Adv.	Prof.		Begin.	Interm.	Adv.	Prof.	
Listening and	2011-12	0					0					0					
Speaking (Grades K–1)	2010-11	0					0					0					
	2009-10	0					0					0					
Reading and	2011-12	0					0					0					
Writing (Grades K–1)	2010-11	0					0					0					
	2009-10	0					0					0					
Listening and	2011-12	0					0					0					
Speaking (Grades 2–4)	2010-11	0					0					0					
	2009-10	0					0					0					
Reading and	2011-12	0					0					0					
Writing (Grades 2–4)	2010-11	0					0					0					
	2009-10	0					0					0					
Listening and	2011-12	0					0					0					
Speaking (Grades 5–6)	2010-11	0					0					0					
	2009-10	0					0					0					
Reading and	2011-12	0					0					0					
Writing (Grades 5–6)	2010-11	0					0					0					
	2009-10	0					0					0					
Listening and	2011-12	0					0					0					
Speaking (Grades 7–8)	2010-11	0					0					0					
	2009-10	0					0					0					
Reading and	2011-12	0					0					0					
Writing (Grades 7–8)	2010-11	0					0					0					
	2009-10	0					0					0					
Listening and	2011-12	17	0%	0%	12%	88%	15	-	-	-	-	2	-	-	-	-	
Speaking (Grades 9–12)	2010-11	10	0%	0%	0%	100%	9	-	-	-	-	1	-	-	-	-	
	2009-10	6	0%	17%	17%	67%	5	_	_	_	_	1	-	_	-	-	
Reading and	2011-12	17	6%	24%	35%	35%	15	-	-	-	-	2	-	-	-	-	
Writing (Grades 9–12)	2010-11	10	10%	20%	60%	10%	9	-	-	-	-	1	-	-	-	-	
(2009-10	6	17%	17%	50%	17%	5	-	-	-	_	1	-	-	-	-	

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District NEW YORK CITY GEOGRAPHIC DISTRICT #27

High School Completers

		All Student	s	General-Edu	cation Students	Students with Disabilities		
		Number of Students	Percentage of Graduates	Number of Students	Percentage of Graduates	Number of Students	Percentage of Graduates	
Total Graduates	2011-12	84		74		10		
	2010-11	67		63		4		
	2009-10	89		86		3		
Receiving a Regents	2011-12	66	79%	64	86%	2	20%	
Diploma	2010-11	53	79%	51	81%	2	50%	
	2009-10	65	73%	65	76%	0	0%	
Receiving a Regents	2011-12	5	6%	5	7%	0	0%	
Diploma with Advanced	2010-11	1	1%	1	2%	0	0%	
Designation	2009-10	9	10%	9	10%	0	0%	
Receiving an	2011-12	0		0		0		
Individualized Education Program (IEP) Diploma	2010-11	1	N/A	1	N/A	0		
	2009-10	0		0		0		

NOTE

Students receiving Regents diplomas and Regents diplomas with advanced designation are considered graduates; recipients of IEP diplomas are not.

High School Non-completers

		All Student	S	General-Edu	cation Students	Students with Disabilities		
		Number of Students	Percentage of Students	Number of Students	Percentage of Students	Number of Students	Percentage of Students	
Dropped Out	2011-12	31	7%	23	6%	8	13%	
	2010-11	23	6%	19	5%	4	7%	
	2009-10	23	5%	17	5%	6	11%	
Entered Approved High	2011-12	1	0%	0	0%	1	2%	
School Equivalency	2010-11	4	1%	2	1%	2	4%	
Preparation Program	2009-10	4	1%	3	1%	1	2%	
Total Non-completers	2011-12	32	7%	23	6%	9	15%	
-	2010-11	27	6%	21	6%	6	11%	
	2009-10	27	6%	20	5%	7	12%	

Post-secondary Plans of 2011–12 Completers

	All Student	s	General-Edu	cation Students	Students with Disabilities		
	Number of Students	Percentage of Students	Number of Students	Percentage of Students	Number of Students	Percentage of Students	
To 4-year College	25	30%	22	30%	3	30%	
To 2-year College	37	44%	33	45%	4	40%	
To Other Post-secondary	6	7%	6	8%	0	0%	
To the Military	2	2%	1	1%	1	10%	
To Employment	0	0%	0	0%	0	0%	
To Adult Services	0	0%	0	0%	0	0%	
To Other Known Plans	1	1%	1	1%	0	0%	
Plan Unknown	13	15%	11	15%	2	20%	